

**Developing Digital** and Data Skills Training for Managers

NHI Ran Kim

## The Rise of AI Technology

## Definition

AI technology enables computers to perform tasks typically requiring human intelligence.

## Capabilities

2

3

AI can now handle complex goals and make intelligent decisions previously reserved for humans.

### Impact

Al is transforming various industries, necessitating new skills for managers.



- World's first urban-style metaverse
- 'ALL IN ONE' integrated platform
- Functions: administration, taxation, education, civil services, cultural tourism
- Services: filing complaints, tax consultations, participating in contests
- Experiences: Seoul landmarks, metaverse world



Seoul city invested a budget of **6 billion won(approximately** 4.5 million USD), however the service is scheduled to terminate on October 16

# Why did it failed?

- Minimal consultations: 2 per day
- Low user engagement: 425 daily users
- Poor app installation: ~20,000 in 150 days
- Inefficient complaint resolution: 2.39 cases/day
- Underperforming compared to traditional services

## Objects







How should the rapid advancement of digital technologies be understood?

What does it mean to enhance digital literacy competencies among managers?

How should educational

## objectives be established?



#### FORBES > INNOVATION

## The Rise Of Digital Twin Technology



Kiran Palla Forbes Councils Member Forbes Technology Council COUNCIL POST | Membership (Fee-Based)

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#### Senior advisor to the ACIO and executive leadership at the IRS.



GETTY

The ongoing global digital transformation is fueling innovation in all industries. One such innovation is called digital twin technology, which was originally invented 40 years ago. When the Apollo mission was developed, scientists at NASA created a digital twin of the mission Apollo and conducted experiments on the clone before the mission

## Forbes

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## Why Digital Twin?

## Strategic Importance

Digital twin technology has been consistently recognized as a top strategic technology by groups like Gartner.

## **Real-World Application**

Virtual Singapore exemplifies how digital twins can be used for urban planning and simulations.

### Integration

Digital twins combine AI, virtual reality, and augmented reality technologies.



## **Digital Twin Models**



### Interrogation Models

Digital twins used for analyzing current states and diagnosing issues.



### **Prediction Models**

Advanced digital twins capable of forecasting future scenarios and outcomes.

## Public Sector Digital Twin Applications



## Urban Planning

Simulating city developments and testing urban solutions virtually.

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Underground Facility Management

Real-time monitoring of subterranean infrastructure using virtual replicas.



Traffic Management

Optimizing traffic flow through digital simulations of transportation networks.



## **Required Digital Skills for Managers**



**Basic Level** 

**Understanding** digital twin concepts and their potential applications in management.



Intermediate Level

**Ability to analyze** expected outcomes of AI models and perform basic programming tasks.



Advanced Level

business purposes.

### More about grasping the principles and potential of these technologies, in other words, digital literacy.

## Capability to develop and implement digital twin applications for policy or

## Importance of Digital Literacy for Managers

2

## **Decision Making**

Digital literacy enhances rationality and accountability in policy and business decisions.

Managers need to understand Al and digital twin technologies to effectively

Technology Integration

implement them.

3

on tech experts in decision-

making.

## **Balanced** Perspective

Digital literacy helps

managers avoid over-reliance

## Key Elements of Digital Twin Technology



https://www.techtarget.com/searcherp/definition/digital-tw

### Data Interconnection

## Real-time data exchange between physical and virtual entities.



## Decision-Making with Digital Twins

## Planning Stage

2

3

Assessing the potential benefits and feasibility of implementing digital twin technology.

### Implementation Stage

Overseeing the development and integration of digital twin systems.

## **Operational Stage**

Utilizing digital twin insights for ongoing decision-making and process optimization.

## **Program Development Scope**

#### **Theoretical Content**

Develop educational materials on digital technology concepts and applications.

#### Scenario Analysis

Design content for interpreting and predicting outcomes in digital simulations.



2

4

Problem-Solving Guide Develop a comprehensive guide for data-driven problem-solving

processes.

**Practical Simulations** 

/ Schematic Existing building ✓ Trees ✓ Parcels Warning labels Zoning envelope Zoning layers Visibility dot ave pzc

#### Create hands-on simulation exercises to apply digital skills.

https://parametricarchitecture.com/therelevance-of-digital-twinsfor-building-future-cities/

## **Theoretical Education Content**

### Digital Twin Concepts

1

Comprehensive definitions and explanations of digital twin technology principles.

### **AI** Fundamentals

Introduction to AI concepts, focusing on causality vs. correlation in modern tech.

Data Analysis

Overview of data analysis techniques relevant to managerial decision-making.

## 2

## **Practical Education Content**

Hands-on Simulations

Interactive exercises using real-world digital twin platforms like Vworld.

**Case Studies** 

Analysis of successful digital twin implementations in various sectors.

### **Project-Based Learning**

Guided projects where managers create simple digital twin models.



## **Simulation Scenario Development**

## Scenario Creation

Techniques for developing realistic and relevant simulation scenarios.

## **Avoiding Bias**

2

Strategies to prevent personal biases from influencing scenario outcomes.

## 3

## **Balancing Automation**

- Finding the right mix of
- automated and manual
- scenario generation.

## 4

## Data-Driven Problem-Solving Guide

# 1 2 3 4

### Problem Identification

Techniques for accurately defining issues using data insights.

#### Data Collection

Methods for gathering relevant and high-quality data.

#### Analysis

Tools and techniques for interpreting complex datasets.

#### Solution Implementation

Strategies for applying data-driven insights to real-world problems.



## **Expected Outcomes**



**Enhanced Digital** Literacy

Managers develop a deeper understanding of Al and digital twin technologies.

## Improved Decision Making

More effective and datadriven choices in policy and project management.

Increased Innovation

Greater ability to identify and implement innovative digital solutions.

Overall improvement in organizational efficiency and effectiveness.



## Organizational Performance

# Challenges and Considerations

## Technological Barriers

Addressing varying levels of tech proficiency among managers.

## Rapid Tech Evolution

Keeping the program updated with fast-changing digital landscapes.

## 3 Ethical Considerations

Navigating privacy and ethical issues in digital twin and AI applications.



## Thank you

